

## **PREVENTION POLICY**

The management at **HEAT TRACE ENGINEERING SOLUTIONS, S.L.**, in order to integrate risk prevention in each and every one of the processes carried out, considers having a safe and healthy work environment by complying with and enforcing safety procedures both internally and with our clients.

This commitment, where the goal is not to cause harm to people, must result in continued work based on the following principles:

- Potentiate and encourage the consultation and participation of everyone for the continuous improvement of the occupational health and safety management system.
- To perform risk assessments, initially and periodically, and Health and Safety plans, ensuring that staff have all the necessary means available to them for Occupational Health matters.
- To establish training and information planning for all staff considering the specific risks that their job concurs, and to do this as many times as changing circumstances make it necessary.
- Establish teaching and training plans for all staff covering the general and specific risks present in their job, as many times as changing circumstances make it necessary.
- Verify that working conditions are safe and healthy in order to prevent injury.
- Eliminate danger and reduce risk.
- To nominate specific workers making them responsible for Health and Safety and making sure they receive the adequate training.
- To coordinate all preventive measures with our clients and all other companies involved in the different workplaces in order to achieve common guidelines.
- To periodically inspect all workplaces detecting any anomalies and proposing the relevant preventive or corrective measures. Verifying that said measures are being applied by carrying out the corresponding follow-ups.
- To organise and document all activity defining, updating periodically, and disseminating internally the objectives of the Health and Safety Management System.
- To notify rules and monitor the effective use of any measures notified. To comply with the legal requirements in Health and Safety, prevention, and any other requirements applicable.

Fdo.:

General Director



Date: 2021/02/15

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